

2012 Minimum Salary Schedule

Full Time Local Pastor

| | <u>2011</u> | <u>2012</u> |
|---------|-------------|---------------|
| Year 1 | 32,134 | 32,616 |
| Year 2 | 32,456 | 32,943 |
| Year 3 | 32,777 | 33,269 |
| Year 4 | 33,099 | 33,595 |
| Year 5 | 33,421 | 33,922 |
| Year 6 | 33,743 | 34,249 |
| Year 7 | 34,064 | 34,575 |
| Year 8 | 34,386 | 34,902 |
| Year 9 | 34,708 | 35,229 |
| Year 10 | 35,030 | 35,555 |
| YOS | 350 | 356 |

Associate Member

| | <u>2011</u> | <u>2012</u> |
|---------|-------------|---------------|
| Year 1 | * | * |
| Year 2 | * | * |
| Year 3 | * | * |
| Year 4 | * | * |
| Year 5 | 34,928 | 35,452 |
| Year 6 | 35,275 | 35,804 |
| Year 7 | 35,622 | 36,156 |
| Year 8 | 35,973 | 36,513 |
| Year 9 | 37,512 | 36,872 |
| Year 10 | 37,512 | 38,075 |
| YOS | 375 | 381 |

Provisional Member

| | <u>2011</u> | <u>2012</u> |
|---------|-------------|---------------|
| Year 1 | 35,859 | 36,397 |
| Year 2 | 36,217 | 36,760 |
| Year 3 | 36,576 | 37,125 |
| Year 4 | 36,934 | 37,488 |
| Year 5 | 37,292 | 37,851 |
| Year 6 | 37,650 | 38,215 |
| Year 7 | 38,009 | 38,579 |
| Year 8 | 38,367 | 38,943 |
| Year 9 | 38,725 | 39,306 |
| Year 10 | 39,084 | 39,670 |
| YOS | 391 | 397 |

Full Member

| | <u>2011</u> | <u>2012</u> |
|---------|-------------|---------------|
| Year 1 | ** | ** |
| Year 2 | ** | ** |
| Year 3 | ** | ** |
| Year 4 | 38,653 | 39,233 |
| Year 5 | 39,040 | 39,626 |
| Year 6 | 39,430 | 40,021 |
| Year 7 | 39,773 | 40,370 |
| Year 8 | 40,200 | 40,803 |
| Year 9 | 40,587 | 41,196 |
| Year 10 | 40,974 | 41,589 |
| YOS | 410 | 416 |

\$200 shall be added to the Minimum for a 2-Point Charge

\$350 shall be added to the Minimum for a 3-Point Charge